



# AMERICAN LEGION

## DEPARTMENT OF VERMONT

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### July 2024 Bulletin

#### IN THIS EDITION:

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**Norwich University Post 1819 Invite**

## Department Commander

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### *Joseph Zickmund*



I am excited about the opportunity to work together during my tenure as Commander and I look forward to serving the veterans from the great state of Vermont. It is my pleasure to help in any way that I can so please let me know how I can assist you and/or your post.

During our Annual Convention, I stated that we need to be better trained and educated as legionnaires if we are to be good stewards of its legacy, growth and to enhance our overall effectiveness. One thing I can do to help you is making sure adequate training and support is available to all Posts and Legionnaires throughout the state. I will be directing our District Commanders and County Commanders to spend more time with you. I will be spending more time with you. We are planning several training events around the state; for some, a needed refresher and for many an opportunity to gain new knowledge and understanding about The American Legion programs, policies and procedures. More to follow on this but mark your calendars for October 19<sup>th</sup> – our fall conference focused on training.

For those of you that have the opportunity, find time to attend an American Legion baseball game. Depending on when this bulletin is distributed, we may be nearing the playoffs so don't miss your chance to witness great sportsmanship and to enjoy a wonderful afternoon of baseball. Not every Post sponsors a team, but I bet there is one not too far away.

I would like to congratulate all our newly elected, and reelected, Post, County, District, Area and Department officers. In addition to the many committee chairs and members, you are the ones making sure The American Legion is being represented, nurtured and that every member has a voice. I encourage all of us to "Be the One" to make a difference, to save a life and to be an example for others.

For God, Country and the American Veteran,

Joe Zickmund  
Commander, Dept. of VT

## **Senior Vice Commander – William Brothers**

Hello Everyone,

It's been a great summer so far, hope everyone had a great and safe Fourth of July. We had a great Convention this year, and a lot of great information was put out on what we are going to be working on this year. I am going to be working on membership with several things in the works. I am working with our new Commander Joe Zickmund and with Past Commander Mark Cloutier and many other people including Past Commanders. I want to get "Round Tables" set up in each District this year. Also, I am going to be holding regular meetings with District Commanders and County Commanders to discuss ideas on how to get our membership back up and retention on all current members. Needless to say, this is going to be a busy year.



I am currently working on a membership table/tent at the Addison County Field Days again for this year. We will be sending out a message to get volunteers for this event soon; all the help we can get for this will help make it a successful event. Thank you in advance, I will be in touch. Also, we will be working on setting up a membership table/tent at Rutland State Fair this year, and will need volunteers for this one too. Please reach out to me if you have some free time.

I did get the chance to go up to Boys State again this year, it was a great day meeting all the attendees and talking with them about how they are doing and how they like the program. All of them said they were very much enjoying it and were learning how State government is run. A couple told me that they were interested in following through with coming back next year to assist in any way they could. I also went Down to Bennington to help out with a Membership Drive that Dolores Krawczyk held at Walmart and it was a great day. We talked with a lot of people and gave out a few applications to people that included some from SAL and Auxiliary too. We obtained 3 new Legion members that day. It was a successful event and Walmart talked with Dolores about holding more events there. They are on board helping out with anything to do with Veterans and their families.



I would also like to thank everyone that has supported me on my journey to Sr Vice Commander this year, PDC Cathy Tester, PDC Mark Cloutier, office Secretary Melodie Ashford-McGrath, and my Post, Post 49 for all their support. Thank you all and to Corrinna Colson as well for all her help throughout the year. At the Convention we did get the George L. Fox Resolution approved so now we are working on the next step, to get it submitted to National Committees to have it recognized by them. It's been a great experience in doing this, honoring one of our own Legion members and a Veteran in this way. Thank you to all the Posts that adopted this resolution for me and thank you to all membership of the American Legion for passing this at Convention.

Now the Department Commander and I are getting ready to head out to the Membership Meeting in Indianapolis this month. The Department is also working on getting ready to send Vermont's delegation to New Orleans for the National Convention in August. I personally will be looking forward to this. Thank you all Again.

For God and Country

Bill Brothers, Sr. Vice Commander

### **Northern Area Commander – Robert Pearl**

Greetings,

The following VA changes may be of interest and possibly useful to fellow Veterans.

Changes to VA Eligibility for Health Care and Insurance, Expansions

- 1) "Veteran who were no approved for VA health care in the past sue to income limits should apply again; income levels no longer apply due to this expansion." To contact – VA healthcare
- 2) "American Indian/Alaskan Native Veterans are now exempt from paying co-payment for VA health care and urgent care authorized by the VA. Also, they can claim reimbursement for co-payments made on or after JAN. 5<sup>th</sup>, 2022."



To Apply for Co-payment Exemption, follow the following three steps

- 1) Make a copy of only one of the following official Tribal documents, including, but not limited to: \*Tribal Enrolment or Citizenship/Membership ID Card, or \*Certificate of Degree of Indian or Alaska Native Blood issued by the Bureau of Indian Affairs, or \*Documentation issued by a Tribe on official letterhead indicating individual affiliation.
- 2) Fill out VA Form 10-334 and make a copy. The form can be found out <https://www.va.gov/find-forms/about-form-10-334>

3) Mail both documents to: VHA Tribal Documentation, PO Box 5100, Janesville WI 53547-5100

WWII Veterans who served between Dec. 7, 1941, and Dec. 31, 1946

All WWII Veterans are now eligible for full VA Medical Benefits without co-payment, fees or monthly premiums.

Respectfully,

Robert Pearl, No. Area Commander

### **Southern Area Commander – Fred Wilson**

Hello legionnaires of the Southern District,

I have just returned from the 105th Department of Vermont Convention at Colchester.

Joe Zickmund was installed as our new Commander, Bill Brothers as Senior Vice Commander, Keith Arlund as Judge Advocate, Robert Pearl as Northern Area and Fred Wilson as Southern Area Commanders.



Fred Wilson was also awarded the District Commander of Year for 2023-2024.

Fourth District and Fifth District Commanders are Bill Charron and Lewis Graham, Jr. County Commanders for Bennington, Rutland, Windham respectively are James Mason, Mark Loseby and Steve Martin. We are Still looking for a volunteer for Windsor County, call me if you are interested, you can make a difference!

Congratulations and good luck to all.

Robert G. Perham, PDC, Past Department Adjutant has passed. Without his dedication and service, we would not be the great organization we are today. May you rest in peace.

Just a short recap of the purpose of the Department of Vermont American Legion Convention:

Reports were provided by Department Officers and Standing Department committees, to act on resolutions and amendments to Department Constitution and By-Laws, to elect Department Officers, to select sites for 2025 Mid-Winter Conference and 2025 Department Convention, to elect delegates and alternates to the 2024 National Convention and to transact such other business legally brought to the Convention.

## "Be The One"

As Commander Seehafer says, "IT'S PERSONAL" in order for it to work you do in fact need to make it personal! Ask, listen, and reach out. Call 988 and press 1. "Be the One" tool kit for training is available at [betheone.org/training](https://betheone.org/training). Learn the risk factors and warning signs.

Membership, membership, ask why you should join or belong.

The Dodge House, Green Mountain Boys State, Vermont Veterans Home, Josh Pallotta Fund, Rev. George L. Fox Memorial Chapel are just a few of the places to send donations.

The Four Pillars of The American Legion are listed below with just a few examples of problems and some help areas: Veterans Affairs and Rehabilitation: Suicides, Homelessness, Transition Assistance, GI Bill Benefits. National Security: Prisoner of War/ Missing in Action, Support for our Troops, Homeland Security, and Quality of Life for Veterans. Americanism: Flag Protection, Boys Nation, Boy Scouts, Legacy Run, The Pledge of Allegiance, Voter Registration, and American Legion Baseball. Children and Youth: Family Integrity, Drug Abuse, Child Welfare Foundation, Child Pornography, and Family Support Network.

Just wanted to pass this along to members who were not there and to keep you all up to date and better informed as we move forward.

The 105th National Convention will be held 23-29 August 2024 in New Orleans, LA.

I or the County Commanders plan to visit all Posts of the 4th and 5th District during the year. If you have any questions feel free to call or text me at 917-763-0354. fredwilson2016@hotmail.com.

Fred Wilson

## **Dept. Chaplain – Stephen Frost**

Greetings!

I am the Department of VT Chaplain, Stephen P. Frost, recently appointed, during the AL Summer Convention, in Colchester, VT.

I am a VTARNG CW2, (Ret.), with 22 years of service. I began in Bennington, as a Track and Wheel Systems Mechanic, in Armor, before becoming an Aviation Mechanic, which eventually led to becoming an Aviator, flying HUEYS and Loaches at Burlington Airport. I tried to retire, at the 20-year mark, but was drawn back, and became a Motor Pool Officer in Engineers. I finally retired, in 2002.

My calling to service, as a Chaplain, is the product of an appointment, from Castleton Commander, Rich Baptie. I laughed when my wife, Cindy, called me, (while I was working, out of town), to tell me, CDR Baptie had asked if I would serve. I tried to reason my way out of it, and asked, does he know I'm a Quarryman, a Miner, and Truck Driver, rough around the edges?!? After that call, I ruminated over it, then read the National website, to inquire about the requirements for Chaplain.

The FIRST line I read, was..."If you don't think you belong in this position, YOU are the RIGHT person for the job"! I slept on it, awoke, renewed and energized. I called and accepted the position. Thank you, CDR Baptie, for installing me in this MOST rewarding position! It has changed my life! I am renewed, and full of God's Spirit, and feel the call to service.

Thank you, CDR Joe Zickmund, for having faith in me, to serve as Dept. Chaplain. I pray that I am able to meet the spiritual needs of our American Legion Family. Feel free to contact me, at (802)-345-5108, ANYTIME, if you wish to chat, seek assistance, or schedule funeral/ memorial services. God Bless you, ALL, Brothers and Sisters, let us remember those who have fallen, our POWs and our MIAs.

Thank you for your service!

### **Dept. Historian – Carl King**

Greetings fellow Legionnaires,

Let us welcome our 2024-2025 Department Commander Joseph Zickmund from Barre Post# 10. Commander Zickmund has committed himself to help, assist, and uplift all of our Veteran community. His belief in Americanism and teaching our children, the next generation, the core values and principles that our forefathers had built our great country's foundation upon, should ensure we successfully move forward into the future.

Commander Zickmund has already begun his tenure by, after being duly sworn and elected, he made his department appointments. Then he presided over his first D.E.C. meeting to deal with Department business. Commander Zickmund was a honored guest speaker at Norwich University in Northfield, where the Boy's State Program was held this year. He met with several students who seemed very interested in Commander Zickmund's vision and words of inspiration. He also met with several staff and other guest speakers which included VT Adjutant General, Greg Knight of the Air Guard.

We recently had severe weather conditions that caused statewide flooding. Identical to last year's event. Commander Zickmund has tirelessly stayed engaged, by reaching out to Post commanders and Post Officers to make sure Veterans and families were safe and

he generously offered Legion assistance. He was always in the know and even went out to his community to help in any way he could.

Whether it be support or physically, this is the leadership I believe we need in troubled times.

We will have our next DEC in mid-July. Commander Zickmund would like to sincerely thank everyone for their belief in him and electing him Department Commander. He will honor that privilege and make the Department of Vermont strong, impactful, and not a secret. He will promote the Legion vigorously.

Thank You Commander Zickmund for my appointment to Department Historian. I am honored and will work hard to earn it.

Carl P. King  
Department Historian, Orleans County Commander  
Post 21 Adjutant (Newport)



Newly elected Dept. Commander Joseph Zickmund with wife, Charith





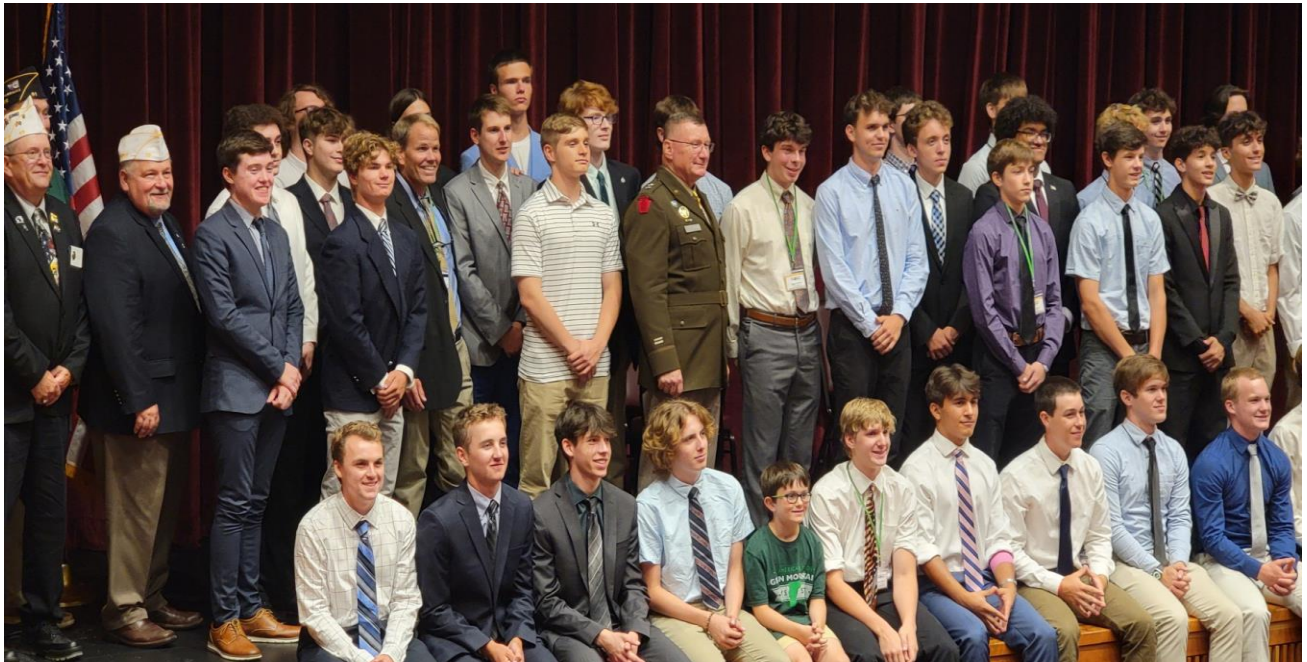
1<sup>st</sup> Order of Business, leading the Department Executive Committee



Addressing the Boys State Delegation



Talking with some of the Boys State Delegates



(L to R) W. Brothers, Sr. Vice Cmdr., Dept. Commander J. Zickmund, VT Adjutant General Greg Knight (Middle) with Boys State Delegation 2024

## **1<sup>st</sup> District Commander – Victor Stone**

Greetings to all the Legionnaires in District 1.

I would like to thank the 1st District Posts for electing me as their Commander for the 2024-2025 Legion year. After several years of serving as the Department Historian this will be a new challenge and a wonderful opportunity to meet and work with Legionnaires across Addison, Chittenden and Franklin Counties.



I've noticed that the 2024-2025 National Membership target dates have been published but at the time of this writing the actual targets have not yet been released. Looking at this past year's results the Posts in District 1 did a creditable job at recruiting and maintaining their membership. Our ten posts, which comprise about 30% of the membership in the Department of Vermont, averaged 95.1% of target for the year. This result helped anchor and support the 93.7% result for the State.

As soon as the new Directory is available with updated contact information, I will be reaching out to all the Posts. I am eager to get out and meet you all. In the interim I can be reached at: e-mail: [victor.stone2@myfairpoint.net](mailto:victor.stone2@myfairpoint.net)

cell: 802-383-8229

address: 24 Alpine Dr., Jericho, VT 05465

For God and Country,

Victor

## **2<sup>nd</sup> District Commander – Roy "Buzz" McKinnon**

Greetings from District 2!

I am Buzz McKinnon your newly elected District Commander. We are having our DEC Meeting this month and shortly thereafter I will be contacting County Commanders and District 2 Post Commanders to set up Post visits. Glad to hear everyone in our area survived the flood, but I want to extend condolences to the family of John Rice, longtime member of Lyndon Post 30, who lost his life in the flood.

Please contact me if you have issues, problems, or events that you would like me to attend or your County Commanders. We are here for you in District #2.

Buzz McKinnon, Tel: 603-331-5000

## **5<sup>th</sup> District Commander – Lewis Graham**

It is good to be greeting you again as 5<sup>th</sup> District Commander. There are a lot of new faces in the Southern Area leadership, and I am grateful for everyone stepping up for our great organization. I have been able to install one Post and also complete their evaluation. It was one of the best evaluations I have seen for a long time. They really had a focused and orderly meeting, finishing a good deal of business quickly. Please contact me if you would like me to install or evaluate your Post. My number is 802-279-0441 and my time is pretty flexible.

I am also continuing on The American Legion Baseball Committee. This has been one of the more interesting and fun committees to work with. The boys are always enthusiastic, and the parents are quite supportive. Check out the schedule and attend a game "in your back yard." You will be happy you did. Tournaments are coming up soon. Post 36 was able to start a new team this year and established lights for night games at the local high school. The surrounding high schools have really appreciated the new venue.

As usual, I remind you that membership is everyone's job, and Buddy checks are as necessary as ever.

Have a great summer and hope that the weather stops raining out the ball games.

## **Essex County Commander – Scott Leigh**

Hello everyone, my name is Scott Leigh, and I am the new Essex County Commander. We have a lot going on in our County. We have Post 41 in Gilman and Post 47 in Canaan working together to do a Pow / MIA ceremony at RGLFMC. On Aug 17 at 11 am. All Posts are welcome to join.

Post 80 is going strong, a great place to visit and book events. Post 47 in Canaan has Bingo every Tuesday at 6 pm and Cornhole every Thursday at 6 pm. We also have "Teen Night" the 3<sup>rd</sup> Monday every other month at 6 pm. The next one is on Sept 16<sup>th</sup> at 6 pm.

I hope everyone is enjoying their Summer.

For God and Country,  
Bless our troops and Veterans,  
Essex County Commander - Scott Leigh

## **Franklin County Commander – Philip Pearo**

Greetings Legionnaires,

Creller Landon Post 60 held a service for our departed member Richard Waite, on July 13<sup>th</sup> with his family and friends along with about 60 people to include the Northern Area Commander -Robert Pearl, District Commander – Victor Stone, County Commander - Myself and Post Commander/Dept. Adjutant – Brian Markwell along with a few Vietnam Veterans. A bench unveiling in his honor was part of the ceremony.



## **Windham County Commander – Stephen Martin**

First of all, “Congratulations” to our new Department Commander, Joe Zickmund from Post 10. We look forward to a productive year under your leadership and also “Congratulations” to each of the newly elected officers of our Department of Vermont.

We are in a new year, and I believe that our biggest challenge will, once again, be membership. I know it is brought up frequently, but the reality is that over the past 20 or so years membership in the Department of Vermont has fallen significantly and it is imperative that it be addressed on all levels. Windham County has only 5 Posts and 3 of them are walking a very thin line in terms of maintaining a minimum membership.

Recruiting as well as retention of new members must be an absolute priority on every level (County, District, Area and Department).

I will make it a point to contact each of the Posts in Windham County in attempt to address this issue and would encourage any of them to contact me with questions or suggestions. My email address is stemar6547@gmail.com or call 802-380-1061.

For God and Country

Steve Martin, Windham County Commander



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## Mark Your Calendars - Upcoming Events

Your Post Directory! Is in the works!

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Post Adjutant Training – Saturday August 17<sup>th</sup>! Location to be Determined

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National Convention, New Orleans, LA August 21 – 29, 2024

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Fall Conference  
October 19th, 2024  
Vergennes Post 14

*Post Everlasting  
Gone, but Never Forgotten...*

Wright, Richard .....	01	Adams, Ephraim ...	26
Bouchard, Paul L .....	01	Wright, Stanley ...	26
Straight, Robert .....	01	Manning, Chester ...	26
Calvin, Richard .....	01	Rice, John ...	30
Walsh, Harry .....	01	Bordeau, ...	48
Hojaboom, Mark ...	01	Grover, Raymond ...	49
Honsinger, Frederick ...	01	Young, Kenneth ...	55
Bushey, Donald ...	01	Sample, Timothy ...	63
Chase, Melvin ....	03	Motter, Christopher ...	64
Touchette, Donald ...	03	Morris, Joseph ...	76
McDermott, Maurice ...	03	Perron, Richard ...	76
Smith, Charles ...	10	Potter, Francis ...	88
Kuehl, Harold ...	14	Baker, William ...	91
Steadman, Norman ...	14	Eastman, Harold ...	91
Aldrich, Frank ...	15	Picher, Robert ...	91
Terhune, Hobie ...	15	Gaskins, Robert ...	91
Bernard, Arnold ...	15	Wells, Lewis ...	91
Crawford, Stanley ....	17	Pike, Rodman ...	100
Gilstrap, Shana Marie ...	17	Blaney, Robert ...	100
Tutt, Henry ....	18	Fifield, William ...	100
Many, Robert ....	19	Brouillard, Gerard ...	100
Schoenfeld, Deem C ....	19		
Oliver, Michael ...	21		



# City officer wins Legion award

By ANDY KIRKALDY

VERGENNES — Longtime Vergennes Police Department Sgt. Mark Barber was recently honored by the Vermont American Legion with its 2023 Robert H. Vincelette Vermont Law Enforcement Officer of the Year Award.

According to Middlebury's Tom Scanlon, the chair of the Vermont Legion's Law & Order Committee and a former Vermont American Legion Department Commander, the committee bases the award on community service, overall professional career and education, contribution to the officer's agency and its mission, heroism on the job, and other relevant criteria that could include "non-professional awards and recognition."

Barber follows in the footsteps of Vergennes Police Chief Jason Ouellette, who won the 2021 Legion honor as a detective sergeant for the city police department before his promotion to chief after the 2022 retirement of Chief George Merkel.

As Merkel did for Ouellette, Ouellette wrote a glowing nomination letter for Barber.

"As an accomplished law enforcement professional, Sgt. Mark Barber has consistently demonstrated exceptional dedication, leadership, and bravery throughout his career, making him an outstanding candidate for this prestigious award," Ouellette wrote.

As Scanlon noted, the award is multi-faceted. Ouellette cited

Barber's work in the field.

"Sgt. Mark Barber's bravery and self-reliance in the face of danger truly set him apart. On multiple occasions, he has responded to high-risk calls without backup, showcasing his courage and unwavering commitment to protecting the community."

"One such incident involved a dangerous individual armed with a gun who had shot another man. Officer Mark Barber's swift and decisive action in this situation is a testament to his exceptional bravery and ability to maintain public safety under the most challenging circumstances."

Ouellette added much more.

"Sgt. Mark Barber's commitment to serving his community extends far beyond his role in law enforcement," he wrote.

Among his public service efforts are:

- He has served on the Board of Directors of the Ticonderoga Chamber of Commerce since 2018.
- He has been a

volunteer EMT for the Ticonderoga Emergency Squad since 2007, including as a captain from 2009 to 2017.

- He is the president of New England Police Benevolent Association Local 429, which represents Vergennes police officers in negotiating wages and benefit packages with the city's administration.

Ouellette wrote, "These examples highlight how Sgt. Mark Barber is committed to community participation and leadership and is

dedicated to positively impacting the lives of those around him."

Barber has also sought to advance his knowledge in the profession by pursuing both master's-level courses in Public Safety Administration and his certification as a Drug Recognition Expert.

Dedication to education "further demonstrates his commitment to personal and professional growth," Ouellette said, including his willingness to take on "many self-initiated leadership roles within the agency, which enhances public safety for the City of Vergennes and underscores his strong leadership skills."

Ouellette told the *Independent* he wished the award nomination form gave him more room to praise Barber, who he called "an incredible officer and an incredible person."

In the letter, Ouellette said Barber's core values include "integrity, courage, honesty, loyalty, and duty to his community, country, and family. Other than his professionalism as a law enforcement officer, emergency medical technician, and business owner, he is loyal to his family."

Ouellette added, "His inspiring achievements, both in and out of uniform, serve as a shining example for all those who strive to make a positive impact in the lives of others."

Vergennes City Manager Ron Redmond said was happy for Barber and the entire police department, but maybe not completely surprised that the Vermont American Legion has in recent years chosen to honor two of its members, given what he called the quality of the department.

"We are honored and humbled to be chosen twice in three years," Redmond said. "For us it's a validation of our department's leadership, training and professionalism. Our officers truly love working for Vergennes residents."

*"Sgt. Mark Barber's bravery and self-reliance in the face of danger truly set him apart. On multiple occasions, he has responded to high-risk calls without backup, showcasing his courage and unwavering commitment to protecting the community."*

— Police Chief Jason Ouellette



VERGENNES POLICE SGT. Mark Barber, second from left, accepts the Robert H. Vincelette Vermont Law Enforcement Officer of the Year Award from former Vermont American Legion Department Commander Tom Scanlon, Vergennes Police Chief Jason Ouellette, next to Barber, and current Vermont American Legion Department Commander Mark Coultier were also at the ceremony.



**Norwich University Post #1819  
American Legion, Department of Vermont  
P.O. Box 149, Northfield, VT 05663**

Don't miss your ***1 in 100 chance*** to win a Custom .30-.30 Lever Action Henry Rifle with custom engraved Norwich University Seal and help fund the Post 1819 scholarships and veterans & community service projects. Here are the details:

- **Only 100 tickets will be sold!**
- **Retail value is \$995.00**
- **Drawing will be held on Friday September 13, 2024.**  
*This will enable the winner to complete the necessary FFL forms with R&L Archery in Barre, VT in advance of Homecoming and pick up the rifle to take home with them. Alternatively, the winner can have the rifle shipped to a local FFL dealer.*
- In the event that less than 50 tickets have sold by September 13, the raffle will revert to a "50/50".



**GET YOUR TICKETS HERE!!!**

<https://www.legionpost1819.org/product/50-50-raffle-custom-henry-rifle/>



Like every Henry rifle, Norwich's custom Brass Side Gate Lever Action .30-.30 (Model H009BG) Rifle is 100% American made. Featuring a vintage style 20" octagon barrel and handsome brass receiver and barrel band makes it an impressive wall mounted display piece. It's also drilled and tapped for easy scope mounting making it an outstanding hunting rifle in one of the most popular calibers and actions in American deer hunting. The magazine holds five rounds that chamber quickly and smoothly via the tube magazine or the side gate on the receiver. Best of all, the straight-grip American Walnut stock is custom engraved with the Norwich University seal and is a masterpiece of finely crafted gunsmithing. It'll make the perfect addition to any collection, for show or the field.



**Norwich University Post #1819  
American Legion, Department of Vermont  
P.O. Box 149, Northfield, VT 05663**

On behalf of POST 1819, we would like to cordially invite you to join us to celebrate our 10 Year Anniversary! We are planning a casual gathering for dinner on September 19<sup>th</sup> from 6:30 – 9:00 at Mountain View, Sugarbush Resort, VT. This is first a celebration of what we have accomplished in our first ten years, and second a fundraiser to help us continue our many service projects and scholarships.

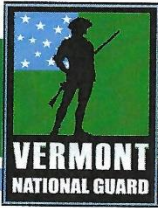
Tickets can be purchased on the [Norwich Alumni Homecoming Portal](#) beginning on July 1st. All other fundraising tickets will be purchased through the [American Legion Post 1819 website](#). We have some great opportunities to support POST 1819 to include:

- One-time etched bottles with our POST 1819 Logo from 10th Mountain Distillery \$100 per bottle (Rye Whiskey and Bourbon bottles – pre-order).
- American Legion POST 1819 Challenge Coins \$20.
- Raffle for a custom Henry Rifle with custom engraved Norwich University seal and Brass Side Gate .30-30 (Model H009BG). \$50 for a ticket and only 100 tickets to be sold. The drawing will be September 13, 2024. In the event that less than 50 tickets have sold by September 13, the raffle will revert to a “50/50. Use the American Legion Post 1819 website link above for more information and to purchase tickets.
- And as always, we will have a list of “Fund a Need” actions that you can personally support.
- Our guest speaker is BG Tracey Poirier, NU '96 – the first female promoted to the rank of Brigadier General in the history of the Vermont Army National Guard.

American Legion Norwich University POST 1819 received our initial Charter in 2014. Since then, we have grown to 121 (and counting) Veterans that continue to serve America and Norwich.

We offer scholarships to students, assist Veterans in the Northfield area as well as serve National programs every year to support the overall American Legion Mission. Please consider joining us on 19 September for dinner, comradery, and service.

*“Continuing to Serve America and Norwich”*



## NOW HIRING: INTEGRATED PRIMARY PREVENTION SPECIALIST (TITLE 5)

**SUMMARY:** The Vermont National Guard is hiring three (3) GS-11 Integrated Primary Prevention (IPP) Specialists for our newly established prevention team. One (1) position will be with the Air National Guard and two (2) positions will be with the Army National Guard. These are civilian positions and do NOT require membership in the National Guard. It is open to all US citizens, subject to background/security investigation.

Based on the Office of the Secretary of Defense's Independent Review Commission in 2021, the Department of Defense launched a new Integrated Primary Prevention Program designed to assess, analyze, target, and evaluate the prevalence of risk and protective factors associated with self-harm, sexual violence, domestic violence, and workplace violence.

### Overview

**Job Ad Open:**  
07/17/2024 - 08/16/2024

**Pay Scale & Grade:**  
GS-0101-11, Title 5 (Civilian)  
\$73,889 - \$96,053

To build our prevention team, the Vermont National Guard is seeking individuals with extensive experience designing, delivering, and evaluating evidenced based primary prevention activities.

**Core Competencies and Responsibilities:** The successful implementation of the Prevention Workforce requires a set of core competencies in hiring personnel. The Prevention Specialist will:

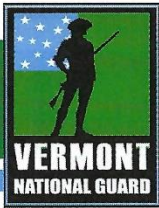
- Demonstrate a deep understanding of prevention science and ability to implement strategies to reduce incidents of violence/self-harm or mitigate the impact when such incidents occur;
- Explain the public health approach to prevention and how to apply it in a National Guard context;
- Capture, assess, interpret, use, and present data related to violence/self-harm;
- Establish collaborative relationships with leaders, prevention stakeholders, prevention experts, and military and civilian community-based resources.

Primary Prevention Specialists serve as subject matter experts in prevention of prohibited violence such as Family Violence and Abuse Prevention, Self-Directed Harm and Suicide, Sexual Assault and Harassment, and Workplace Violence and Harassment. They directly support the development and execution of policies, programs, and practices for implementing integrated primary prevention activities related to self and interpersonal harm to avert harm before it occurs.

Primary Prevention Specialists will work directly with Air and Army units to implement and support integrated prevention programs and activities, and collaborate with prevention stakeholders, using public health-informed and evidence-based prevention processes.

Prevention Specialists must be able to: receive guidance and maintain initiative to work autonomously while effectively collaborating with the IPP team in the process; utilize effective presentation and facilitation skills; communicate the complexities of prevention issues to stakeholders; brief Commanders and senior personnel on IPP to obtain optimum support for IPP activities; develop coordinated plans for reducing risk factors and promoting protective factors; collect, analyze, and present relevant prevention program data to leadership; chair advisory committees, boards, and working groups as required; assist leaders in developing and monitoring the effectiveness of their primary prevention plan; advise leaders at all levels of best practices and evidence-based programs, policies, and plans to increase prevention readiness within their organizations.

The VTNG Integrated Primary Prevention Workforce consists of one Prevention Manager (GS-13), two Prevention Leads (GS-12), and three Prevention Specialists (GS-11).



## NOW HIRING:

### INTEGRATED PRIMARY PREVENTION SPECIALIST (TITLE 5)

**How to Apply:** To apply for this position, email your resumé and any additional supporting documentation, including official transcripts, to: [Jennifer.L.Stevenson.civ@army.mil](mailto:Jennifer.L.Stevenson.civ@army.mil). Please indicate if you have a preference for a specific position (Army or Air) or if you are willing to accept either position.

You may direct any questions regarding the positions or application process to: Jenni Stevenson, Integrated Primary Prevention Manager, at [Jennifer.L.Stevenson.civ@army.mil](mailto:Jennifer.L.Stevenson.civ@army.mil) or 515-230-2227.

**Next Steps:** Once your documentation is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine eligibility. After the evaluation is complete, you will receive another notification regarding the status of your application.

#### Conditions of Employment and Notes:

- Must be able to obtain and maintain a Secret Security Clearance. The incumbent of this position description must have at a minimum, a completed National Agency Check (NAC) prior to position assignment.
- Ability to establish and maintain effective professional working relationships with coworkers and stakeholders, contributing to a cooperative working environment and successful accomplishment of the mission.
- Irregular and/or overtime (compensatory) hours may be required to support operational requirements; may be required to work hours outside of the normal duty day to include working Drill Weekends.
- The work may require the incumbent to drive a motor vehicle; if so, an appropriate valid driver's license is mandatory.
- All members of the Prevention Workforce must meet DoD credentialing requirements within one year of hire and maintain credentialing as a condition of employment. At a minimum, GS-11 Prevention Specialists will attain and maintain Level 3 credentialing requirements including one-time attendance at the 60-hour DoD SPARX prevention specific training and completion of 20 additional hours of continuing education annually.
- The Office of Personnel Management has authorized federal agencies hiring for the 0101 series to implement Accelerated Hiring Authorities for vacant positions. Under this authority, selecting officials may select a candidate from a pool of qualified applicants following public notice, with or without conducting interviews.
- This position is subject to provisions of the Department of Defense Priority Placement Program.

**Fair & Transparent:** The Federal hiring process is set up to be fair and transparent. Please read the following guidance:

<https://www.usajobs.gov/Help/equal-employment-opportunity/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>  
<https://www.usajobs.gov/Help/reasonable-accommodation/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>  
<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>